



Strategic Granting Model

There are 3 areas of defined strategic granting (1) Responsive Efforts, (2) Strategic Collaborations and (3) Foundation Facilitated Initiatives. The 3 areas of giving defined with the goal:

- (1) **Responsive Efforts** | **Goal:** *Address short term needs in our community for 1-3 years while developing a sustainability model and clear future for each initiative;* defined as | led by community members or non profits | response to non profit needs or emerging community needs | defined life cycle and short term effort | varying levels of staff and board involvement| limited or not evaluation quantitative and qualitative outputs
- (2) **Strategic Collaborations** | **Goal:** *Join with others to launch programs that maximize community impact;* defined as | Led by a collaborative group including the Foundation | multiple funding partners | focused on improving or coordinating programs that maximize community impact | longer effort, but may have limited board and higher staff involvement | evaluation of quantitative and qualitative results
- (3) **Foundation Facilitated Initiatives** | **Goal:** *Launch and facilitate continual development of foundation and community-driven initiatives that support transformational change to benefit the residents of Barberton;* defined as | facilitated and/or initiated by Foundation | can be primary funder | focused on transformational change | long term commitment | high board and staff involvement | long term process and outcome evaluation with quantitative and qualitative results; can be from a third party evaluator

That leverage be defined as “value added” which can be cash or in kind including but not limited to, supplies, volunteer, professional assistance, and/or equipment.

The grants committee utilizes a “Scale Up” strategy for the percentage of investment for the following time period but to be determined for effectiveness on an annual basis:

- 2015-2016: 38% of the available granting dollars (at or around \$350,000) be used for Responsive granting or around \$133,000; 35% to be used for Strategic Collaboration or around \$122,500 and 27% be used for Foundation Facilitated Initiative or around \$94,500;
- 2017: 33% of the available granting dollars (at or around \$350,000) be used for Responsive granting or around \$115,500; 38% to Strategic Collaboration or around \$133,000 and 29% to Foundation Facilitated Initiative or around \$101,500;
- 2018-2021: 20% of the available granting dollars (at or around \$350,000) be used for Responsive granting or around \$70,000; 50% to Strategic Collaboration or around \$175,000 and 30% to Foundation Facilitated Initiative or around \$105,000.

Staff reports shall provide an update on the above strategic granting model at all board meetings to keep in alignment with the goals of the board.