Strategic Granting Model

There are 3 areas of defined strategic granting (1) Responsive Efforts, (2) Strategic Collaborations and (3) Foundation Facilitated Initiatives. The 3 areas of giving defined with the goal:

(1) **Responsive Efforts | Goal:** Address short term needs in our community for 1-3 years while developing a sustainability model and clear future for each initiative; defined as | led by community members or non profits | response to non profit needs or emerging community needs | defined life cycle and short term effort | varying levels of staff and board involvement | limited or not evaluation quantitative and qualitative outputs

(2) **Strategic Collaborations | Goal:** Join with others to launch programs that maximize community impact; defined as | Led by a collaborative group including the Foundation | multiple funding partners | focused on improving or coordinating programs that maximize community impact | longer effort, but may have limited board and higher staff involvement | evaluation of quantitative and qualitative results

(3) **Foundation Facilitated Initiatives | Goal:** Launch and facilitate continual development of foundation and community-driven initiatives that support transformational change to benefit the residents of Barberton; defined as | facilitated and/or initiated by Foundation | can be primary funder | focused on transformational change | long term commitment | high board and staff involvement | long term process and outcome evaluation with quantitative and qualitative results; can be from a third party evaluator

That leverage be defined as “value added” which can be cash or in kind including but not limited to, supplies, volunteer, professional assistance, and/or equipment.

The grants committee utilizes a “Scale Up” strategy for the percentage of investment for the following time period but to be determined for effectiveness on an annual basis:

- **2015-2016:** 38% of the available granting dollars (at or around $350,000) be used for Responsive granting or around $133,000; 35% to be used for Strategic Collaboration or around $122,500 and 27% be used for Foundation Facilitated Initiative or around $94,500;

- **2017:** 33% of the available granting dollars (at or around $350,000) be used for Responsive granting or around $115,500; 38% to Strategic Collaboration or around $133,000 and 29% to Foundation Facilitated Initiative or around $101,500;

- **2018-2021:** 20% of the available granting dollars (at or around $350,000) be used for Responsive granting or around $70,000; 50% to Strategic Collaboration or around $175,000 and 30% to Foundation Facilitated Initiative or around $105,000.

Staff reports shall provide an update on the above strategic granting model at all board meetings to keep in alignment with the goals of the board.

Updated 4/2/15